



Ohio AmeriCorps Guidelines Member Reward and Recognition Items

Reward and Recognition items should be designed to distinguish member service commitments. ServeOhio provides these guidelines to promote equity, consistency, fairness and regulation compliance in order to promote member service satisfaction and retention across all Ohio programs.

- Recognition items should not exceed \$30 per member/per year and does not include food or refreshments at program related events and/or meetings.
- Recognition items are not gifts (including holiday gifts) and must not be in the form of gift cards, cash, additional one-time stipend amounts or given through a game of chance, such as a lottery or drawing.
- Items must be provided in equal value to all members of a specific status, position or achievement. For example, all members that successfully complete a second term.
- Items that assist members to provide their service activities are, generally, a supply or training item and not considered a recognition item.
- All programs should include a small amount in their grant budget (CNCS or Grantee share) to provide recognition items.
- Programs may pay a higher living stipend for members serving two or more years provided they have additional leadership responsibilities that are not related to program administration or member supervision. These additional leadership responsibilities must be included in their position description, member agreement and grant budget narrative.