

## Nicole R. Smith

Nicole is a Panamanian-American, workforce development specialist, published author of [Game On! Relentlessly Pursue Your Dreams and the 101 Note-taking Affirmation Journal Series](#), motivational speaker, [blogger](#) podcast host of [From The Suggestion Box; Navigating Feedback The Good The Bad and the Say Whaaatttt???](#) and dancer. She earned her Bachelor's degree via a Division I full-ride track scholarship and after graduating, she founded Step It Up! Inc., a non-profit dance organization. Her experience in sports and entertainment, radio, TV and the performing arts has spanned nearly 20 years covering the Chicago, Houston and Miami markets. She has danced and cheered for four Professional and Semi-Professional sports teams, has prepared more than 500 interns to enter the workforce and has [inspired crowds upwards of 2000](#). She was a contributing writer for [The Life of a Single Mom](#) for two years and in October 2020 she was awarded an Emerging Leader Award from Alive Impact Awards for Volunteer Engagement Professionals. In 2019 she was listed as one of WLRN's ["Local Women Who Inspire You"](#) and was selected as one of Legacy Miami's [Most Prominent and Influential Black Women In Business and Industry of 2019](#). She is passionate about giving back to her community and does so by sitting on the Boards of the [Association for Leaders In Volunteer Engagement](#), the [Arts and Business Council of Miami](#) and [Ageless CHIC Magazine](#).