

NOTICE OF REQUIRED MEMBER ACTIVATION

ServeOhio requires the availability of Ohio AmeriCorps members to be reassigned or deployed to prepare, respond and/or support recovery efforts to a state or nationally declared disaster and/or emergency, state or local public health concern, or at the request of ServeOhio or the Governor of Ohio.

When possible, ServeOhio will first seek members for activation on a voluntary basis.

Waivers to this requirement will be considered on a case-by-case basis for programs that can demonstrate that this requirement would cause undue hardship or be otherwise unreasonable for reasons related to specific program design (for example, programs designed to enroll members who are under the age of 18 or who are full-time students). The waiver must include details as to why the program should be exempt due to member service activities, program timeline, service locations, other program constraints such as liability and insurance. Unless approved in writing, programs are not exempt from this requirement and must respond to the Notice.

Programs may also submit waivers for specific members that will also be considered on a case-by-case basis due to health and safety concerns, family obligations, etc.

ServeOhio recognizes the following definitions for Member Activation:

- (1) Member Reassignment: Members participate within their local service area. This may involve virtual service opportunities or in-person service opportunities. This may include service opportunities outside of the member's standard service hours, or in place of or in addition to, their standard service duties.
- (2) Member Deployment: Members deploy outside of their service area to participate in determined disaster response or recovery activities or public health response.

In the event of a member activation, service activities are likely to include remote or virtual opportunities. Member reassignment and member deployment opportunities may include assisting organizations with: volunteer reception centers (ex: registering spontaneous volunteers, data entry), donations management (ex: sorting, inventorying and/or distributing donations), shelter operations, feeding, clean-up (mucking & gutting), and/or debris removal.

If members are activated, service hours spent in response to that event may be counted towards the total required member hours of a given member. Member Service Agreements and Position Descriptions must be updated to document the Member Activation Activities. Programs must ensure their program and member activation activities are covered under their liability policies. Programs may not reassign or deploy members without ServeOhio's prior approval.

Programs may partner with local (city/county) emergency managers and departments, members of their local or state VOADs (Voluntary Organizations Active in Disaster), local, county or statewide public health entities or similar agencies to obtain the necessary member training and ensure members are provided with task-specific training and supervision.