

Ideas to use Zoom effectively to engage individuals

Reflection Questions

1. How do we cater to different types of learners: visual, audio, kinesthetic, introverts, extroverts, etc. *How are we being inclusive of all participants?*
2. How do we be creative in the space? Diversifying activities, so individuals stay engaged.
3. Like in any learning or team setting, the way the culture is set or how things are framed will affect the quality of the session.
4. When planning a session, how are we thinking of whether we would enjoy the same session and are we catering to what people find value in the session.
5. Be mindful of Zoom security and recordings, especially on sensitive topics. Individuals should feel comfortable sharing. Add security to stop Zoom intrusions.

These are some brainstormed ideas to make Zoom more engaging

- Use breakout rooms
- Use the whiteboard
- The poll feature
- Use Google Docs (multiple people work on project together)
- Each individual bring materials to Zoom (like paper, pen, etc.). Can do activities with these materials like it was in person. Email activities to group.

- Break up sessions with a myriad of styles. Be intentional about variance. Make sure it is not just talking and PowerPoint the whole time. Abrupt the space with something different
- It is not fun to stare at a screen the whole time
- Use videos
- Make phone calls
- Use games in breakout space: It is like Pictionary, catch phrase

- Sometimes everyone keeping the mic on opens up the space. I noticed when everyone joins the space in some Zoom calls and microphones are on it opens space for more free flowing conversation. It's also important to let people have option to turn off microphone as spaces might not be conducive
- Have a space for a break where people can just have a conversation in the middle
- Use reflection questions for discussion
- Be mindful some individuals prefer to have their space, so in some settings requiring individuals to share may make them uncomfortable