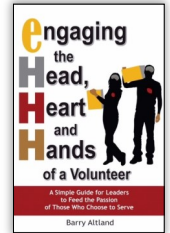


The Accidental Trainer: Applying Engaging, Immersive Facilitation Techniques to Elevate Your Organization's Learning Initiatives



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Ohio Conference on Service & Volunteerism 2021

Motivation: Only Two Types _____ and _____

Theorist #1) Donald Kirkpatrick (1950s - 2010s) Four Levels of Learning Evaluation

- ◆ Level IV—
- ◆ Level III—
- ◆ Level II—
- ◆ Level I—

Theorist #2) Jean Piaget - Constructivist Learning Theory (1920s-1970s)

- ◆ Actively Involved
- ◆ Building Knowledge
- ◆ Autonomy and Curiosity
- ◆ More Than Passively Listening
- ◆ Using Open-ended Questions

The Learner Engagement Model

Learner Engagement Modalities	Air Time
Facilitator or Content Source → Learners	
Learner → Facilitator	
Learner → Content	
Learner → Learner	
Learner → Self	

Learner to Facilitator:

Learner to Content:

Learner to Learner:

Learner to Self: