

Collaboration
From surviving to thriving
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Listening

Your Skills

Activity

Stages

- Connection
- Coordination
- Cooperation
- Collaboration

Connection

- Ability to share information
 - Bring everyone together for a meeting
 - Go around the room and share updates

Coordination

- Ability to act in concert with on another
 - Sharing information to "be on the same page"
 - Reports
 - Know what is going on so know how it affects you vs. what I am doing may affect someone else

Cooperation

- Desire for mutual gain
 - I'm willing to not do my event that week so you can have yours

Full Collaboration

- Ability to multiply each other's strengths to produce a result that no one organization/group/team could achieve alone.

Collaboration

- When you can't do it yourself because of:
 - Ideas
 - Scope
 - Work

WHY

Your Collaborative Values

Group Characteristics

Successful! 😊



Unsuccessful 😞

Which are you?

Team Collaboration	Team Individual
<ul style="list-style-type: none">• New ideas• Fun environment• Innovative• Works well with others• Know how to contribute	<ul style="list-style-type: none">• Faster• Less complicated• Less anxiety• More clarity, understood process and product

Emily Eldridge Summary

- Understand and articulate your unique perspective
- Explain your quirks
- Value the process, encourage others

Gibb's Communication

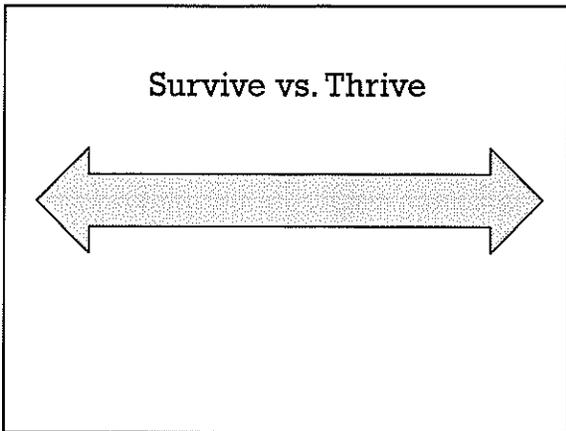
Supportive Communication (Workable)	Defensive Communication (Unworkable)
<ul style="list-style-type: none">• Descriptive Talk• Problem-Oriented• Spontaneous• Empathy• Equality• Provisional	<ul style="list-style-type: none">• Evaluation• Control• Strategy• Neutrality• Superiority• Certainty

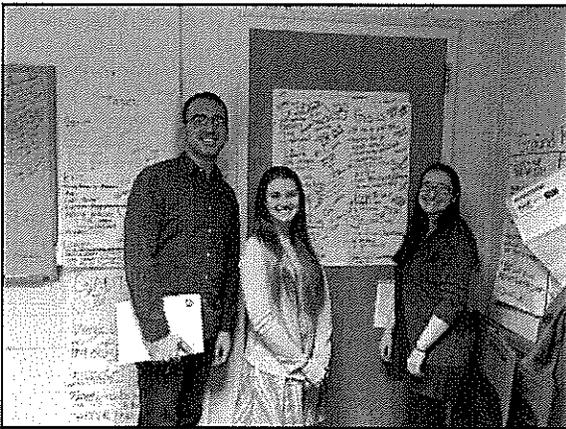
The 5 Dysfunctions of a Team

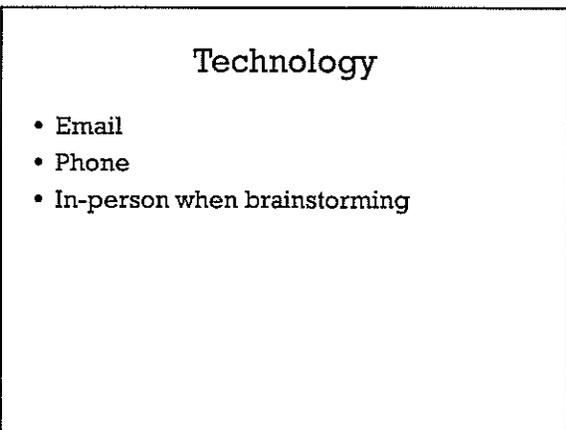
- Absence of Trust
- Fear of Conflict
- Lack of Commitment
- Avoidance of Accountability
- Inattention to Team Results

-Patrick Lencioni

Listening







Drop your ego

Belonging + Significance + FUN

Questions
